

PROJECT MANAGEMENT	
Feasibility Analysis	Project Closeout
Project Planning	Scope Management
Monitoring & Control	Change Management
Project Execution	Risk Management

ACTIVE PAYROLL	
Employer Reporting	Purchase of Service
Contributions/Salary	Terminations/Refunds
Member Demographics	Employer Payments

BENEFIT PROCESSING		
Estimates	Domestic Relations	Benefit Payment
Retirement	Deductions	Retiree Payroll
Disability	Tax Withholding	Return to Service
Active & Retiree Death	Benefit Adjustment	COLA

P.A.S. IMPLEMENTATION		
Project Management	Analysis & Design	Data Conversion/Bridging
Process Reengineering	Config & Development	Solution Architecture
Requirements Traceability	Functional Testing	System Interfaces

ACCOUNTING	
Accounts Recievable	Accounts Payable
General Ledger	

ANNUAL REPORTING	
Actuary	1099
Member Statements	State Quarterly

SYSTEMS INTEGRATION & IMPLEMENTATION	
Business Intelligence	ECM & CRM
COTS Pension Config	Business Process Management